

# **2018 NADOHE Annual Conference Schedule-at-a-Glance**

***Transcending Boundaries, Eliminating Barriers  
Leading with Bold Vision and Bold Moves***

**March 7 – 10, 2018  
Renaissance Hotel  
Washington, DC**

**Wednesday, March 7, 2018**

12:30 p.m. – 5:00 p.m.  
NADOHE Board of Directors Meeting  
*Fireview Room*

1:00 p.m. – 5:00 p.m.  
Pre-Conference Workshop (Pre-Registration Required)  
Life as a New Chief Diversity Officer  
*Meeting Room 12-14*

5:30 p.m. – 6:30 p.m.  
Community College Diversity Officer Connection Reception  
Hosted by NADOHE  
*Meeting Room 15*

5:30 p.m. – 6:30 p.m.  
Leadership in the Liberal Arts: A Networking Opportunity for Diversity Officers in the Liberal Arts  
Hosted by NADOHE, LADO, CFD, ACM  
*Meeting Room 16*

**Thursday, March 8, 2018**

7:45 a.m. – 8:30 a.m.  
First-Time Conference Attendee/New Members Orientation  
*Grand Ballroom Central*

8:00 a.m.– 8:45 a.m.  
*Grand Ballroom Foyer*  
Connection over Coffee

8:45 a.m. – 10:15 a.m.  
Opening Conference Keynote and General Session

*Grand Ballroom North*

10:15 a.m. – 10:45 a.m.

Break

10:45 a.m. – 12:00 p.m.

Concurrent Session A1

Relationships that Create Change: Chief Diversity Officers and College Diversity Officers Working Together

*Meeting Room 10/11*

10:45 a.m. – 12:00 p.m.

Concurrent Session A2

The Great Place Initiative: Institutionalizing the Climate Study Process for Real Change

*Meeting Room 12/13*

10:45 a.m. – 12:00 p.m.

Concurrent Session A3

"Can We Talk?": Ramping up Racial Literacy Training for Universities

*Meeting Room 15*

10:45 a.m. – 12:00 p.m.

Concurrent Session A4

Doing the Work Without the Title: Advancing the Inclusive Excellence Effort as a Non-Chief Diversity Officer

*Meeting Room 14*

10:45 a.m. – 12:00 p.m.

Concurrent Session A5

Using Ancestry DNA as a Vehicle to Explore Race and Build Community

*Penn Quarter*

10:45 a.m. – 12:00 p.m.

Concurrent Session A6

A Refresher on Title VI of the Civil Rights Act of 1964: Protecting Our Students from Harassment based on Race, Color, and National Origin

*Grand Ballroom North*

12:00 p.m. – 1:30 p.m.

(Lunch on own)

12:00 p.m. – 1:30 p.m.

Chapters Luncheon

*Grand Ballroom Central*

12:15 p.m. – 1:15 p.m.

Public Policy Briefing

*Penn Quarter*

1:30 p.m.– 3:00 p.m.

Concurrent Session B1  
Queer-Spectrum and Trans-Spectrum Student Experience in Higher Education: A Meta-Analysis of NSSE, CIRP, SERU-AAU, and ACHA-NCHA Survey Responses

*Grand Ballroom North*

1:30 p.m. – 3:00 p.m.  
Concurrent Session B2  
Implicit Bias and Microaggressions: Eliminating Barriers and Obstacles in Pursuit of Inclusive Excellence  
*Meeting Room 10/11*

1:30 p.m. – 3:00 p.m.  
Concurrent Session B3  
Diversity and Inclusion - (Dis)Ability Strategies for Inclusion  
*Meeting Room 14*

1:30 p.m. – 3:00 p.m.  
Concurrent Session B4  
The Power of Talk: Student Letters, Facilitated Conversations, and Orchestrating Change in an In-Direct Culture  
*Meeting Room 12/13*

1:30 p.m. – 3:00 p.m.  
Concurrent Session B5  
The Communicative Practices and Framing Strategies of Chief Diversity Officers in U.S. Colleges and Universities  
*Meeting Room 15*

1:45 p.m.– 3:00 p.m.  
Concurrent Session B6  
The DC6 Evolution: Building the Blocks of Transformation One Person at A Time  
*Penn Quarter*

3:00 p.m. – 3:15 p.m.  
Break

3:15 p.m. – 4:30 p.m.  
Concurrent Session C1  
Transforming Campus Climate Through Good Practices for Trans Inclusion  
*Grand Ballroom North*

3:15 p.m. – 4:30 p.m.  
Concurrent Session C2  
Developing and Implementing Effective Strategic Diversity Plans-Lessons Learned from Academic Medicine  
*Meeting Room 14*

3:15 p.m. – 4:45 p.m.  
Concurrent Session C3  
Meeting People Where They Are: Creatively Designing Diversity and Inclusion Programs that Eliminate Barriers for People with Marginalized Identities  
*Meeting Room 10/11*

3:15 p.m. – 4:45 p.m.  
Concurrent Session C4  
Uncovering Barriers to D & I Success in Higher Education and Strategies to Address Them  
*Meeting Room 12/13*

3:15 p.m. – 4:45 p.m.  
Concurrent Session C5  
A Case Study in Using Campus Climate Data: Can it Drive Deep Institutional Change?  
*Meeting Room 15*

3:15 p.m. – 4:45 p.m.  
Concurrent Session C6  
Building Diversity and Equity into Faculty/Staff Competencies: A Health Sciences Perspective  
*Penn Quarter*

Break  
4:45 p.m.– 5:00 p.m.

5:00 p.m. – 6:00 p.m.  
NADOHE/ACE Joint Session: Presidents Panel  
*Grand Ballroom North*

6:15 p.m. – 7:15 p.m.  
Welcome Reception sponsored by TIAA  
*Grand Ballroom South*

### **Friday, March 9, 2018**

7:30 a.m. – 9:00 a.m.  
Networking Breakfast and Poster Sessions  
*Grand Ballroom South/Central*

9:00 a.m. – 10:30 a.m.  
General Session/Keynote  
*Grand Ballroom South/Central*

10:30 a.m. – 10:45 a.m.  
Break

10:45 a.m. – 12:00 p.m.  
Concurrent Session D1  
CDO Survival in the Academy: How Current and Aspiring CDOs Can Prevent Burnout and Cope with Battle Fatigue  
*Grand Ballroom North*

10:45 a.m. – 12:00 p.m.  
Concurrent Session D2  
Leading with Vision: The Chief Diversity Officer As Campus Curriculum Leader and Change Agent  
*Meeting Room 12*

10:45 a.m. – 12:00 p.m.  
Concurrent Session D3  
Staying Power: Creating a Comprehensive Retention Program for Underrepresented Students  
*Meeting Room 13*

10:45 a.m. – 12:00 p.m.  
Concurrent Session D4  
Navigating Landmines and Leveraging Institutional Change: Adversarial Media Exposure and Misinformation in the World of Title IX and Inclusive Excellence  
*Meeting Room 10/11*

10:45 a.m. – 12:00 p.m.  
Concurrent Session D5  
Don't Waste A Good Crises: How The Black Student Task Force Demands Revolutionizes Equity, Inclusion and Diversity at the University of Oregon  
*Meeting Room 16*

10:45 a.m. – 12:15 p.m.  
Concurrent Session D6  
Creating a Culturally Competent and Responsive Campus Community  
*Meeting Room 14*

12:15 p.m. – 1:30 p.m.  
Lunch on your own

1:30 p.m. – 2:00 p.m.  
NADOHE Standing Committee Ted Talks - Opportunities for Involvement  
*Grand Ballroom South/Central*

2:00 p.m.– 2:30 p.m.  
NADOHE Annual Membership Meeting  
*Grand Ballroom South/Central*

Break  
2:30 p.m. – 2:45 p.m.

2:45 p.m.– 3:50 p.m.  
Group E  
NADOHE Express Talks  
*Meeting Room 12*

2:45 p.m. – 3:00 p.m.  
Session E1  
From Personal to Professional to Political: How Raising a Gender Nonconforming Child has Changed Me, My Profession, and the World Around Me.

3:10 p.m. – 3:25 p.m.  
Session E2  
Being a Catalyst for Change: Challenges and Opportunities Facing Women of Color in Higher Education

3:35 p.m. – 3:50 p.m.

Session E3

Like a Boss: How Single Mothers Successfully Take Care of Business in the World of Academia

2:45 p.m.– 3:50 p.m.

Group F

NADOHE Express Talks

*Meeting Room 13*

2:45 p.m. – 3:00 p.m.

Session F1

Let's Talk About Building Names: A Model for Engaging in Difficult Institutional Conversations About History

3:10 p.m. – 3:25 p.m.

Session F2

Strategic Partnering: How Diversity Officers Can Be an Integral Part of Changing Face and Culture of Nursing, Allied Health Programs, Medical and Dental School Through Active Mentoring

3:35 p.m.– 3:50 p.m.

Session F3

Grassroots DE&I: Working with Faculty to Promote Institutional Change

2:45 p.m.– 3:50 p.m.

Group G

NADOHE Express Talks

*Grand Ballroom North*

2:45 p.m.– 3:00 p.m.

Session G1

It's Not Enough to Create Gender Neutral Bathrooms - A Personal Guide to Affirming the Individual and Transforming the Institution

3:10 p.m.– 3:25 p.m.

Session G2

Assessment Mechanisms for Diversity Work in Legal Education

3:35 p.m. – 3:50 p.m.

Session G3

We Can't Breathe: How Top Law Schools Can Resuscitate an Inclusive Climate for Minority & Low-Income Students

2:45 p.m. – 3:50 p.m.

Group H

NADOHE Express Talks

*Meeting Room 14*

2:45 p.m.– 3:00 p.m.

Session H1

## Showing Up as Authentic Diversity Leaders

3:10 p.m.– 3:25 p.m.

Session H2

Intercultural Conversations: An Open Door to Dialogue and Integration

2:45 p.m.– 3:50 p.m.

Group I

NADOHE Express Talks

*Meeting Room 10/11*

2:45 p.m. – 3:00 p.m.

Session I1

Everyone Has a Story: A Diversity Story

3:10 p.m. – 3:25 p.m.

Session I2

Influence Policy, Offer Programming, and Facilitate Practice: It's What We Do

3:35 p.m. – 3:50 p.m.

Session I3

Supporting Diversity Officers By Recognizing Work as Pastoral Practice

2:45 p.m. – 4:00 p.m.

Concurrent Session J1

Something Old, Something New, Something Borrowed, Something Blue: Proposing a New Framework for Employee Engagement Groups that Creates the Marriage of Engagement, Retention, and Innovation

*Meeting Room 16*

2:45 p.m. – 4:00 p.m.

Concurrent Session J2

Raising Funds for Operating and Strategic Initiatives

*Meeting Room 15*

Break

4:00 p.m. – 4:15 p.m.

4:15 p.m.– 5:45 p.m.

Concurrent Session K1

The Equity in Mental Health Framework: Addressing the Mental Health Needs of Students of Color

*Meeting Room 10/11*

4:15 p.m. – 5:45 p.m.

Concurrent Session K2

Incorporating Equity in the Tenure Process

*Meeting Room 12*

4:15 p.m. – 5:45 p.m.

Concurrent Session K3

Serving all our constituents: Building LGBTQ competency into the C-Suite

*Meeting Room 13*

4:15 p.m. – 5:45 p.m.

Concurrent Session K4  
Reducing Microaggressions: From Awareness to Action Through Giving Voice  
*Meeting Room 14*

4:15 p.m. – 5:45 p.m.  
Concurrent Session K5  
From the Ground Up: Step-By-Step Guide to Creating a Cultural Responsiveness Training Program  
*Meeting Room 16*

4:15 p.m.– 5:45 p.m.  
Concurrent Session K6  
Academic Freedom or Hate Speech: The Chief Diversity Officer Dilemma  
*Meeting Room Grand Ballroom North*

6:15p.m. – 7:30 p.m.  
Awards Ceremony and Reception  
*Grand Ballroom South*

**Saturday, March 10, 2018**

7:30 a.m.– 8:45 a.m.  
Networking Breakfast Sponsored by The PhD Project  
*Grand Ballroom South/Central*

8:45 a.m. – 9:15 a.m.  
Special Session By TIAA  
*Grand Ballroom South/Central*

9:15 a.m. – 10:15 a.m.  
President's Task Group Report/Membership Discussion  
*Grand Ballroom South/Central*

Break  
10:15 a.m. – 10:30 a.m.

10:30 a.m. – 11:45 a.m.  
Closing General Session/Keynote  
*Grand Ballroom South/Central*

11:45 a.m. – 12:00 p.m.  
Conference Closing Remarks

1:00 p.m. – 4:00 p.m.  
Post Conference Workshop (Pre-Registration Required)  
So, You Want to Be a CDO  
*Mount Vernon Square B*



