2018 NADOHE Annual Conference
Schedule-at-a-Glance

Transcending Boundaries, Eliminating Barriers
Leading with Bold Vision and Bold Moves

March 7 – 10, 2018
Renaissance Hotel
Washington, DC

Wednesday, March 7, 2018

12:30 p.m. – 5:00 p.m.
NADOHE Board of Directors Meeting
Fireview Room

1:00 p.m. – 5:00 p.m.
Pre-Conference Workshop (Pre-Registration Required)
Life as a New Chief Diversity Officer
Meeting Room 12-14

5:30 p.m. – 6:30 p.m.
Community College Diversity Officer Connection Reception
Hosted by NADOHE
Meeting Room 15

5:30 p.m. – 6:30 p.m.
Leadership in the Liberal Arts: A Networking Opportunity for Diversity Officers in the Liberal Arts
Hosted by NADOHE, LADO, CFD, ACM
Meeting Room 16

Thursday, March 8, 2018

7:45 a.m. – 8:30 a.m.
First-Time Conference Attendee/New Members Orientation
Grand Ballroom Central

8:00 a.m. – 8:45 a.m.
Grand Ballroom Foyer
Connection over Coffee

8:45 a.m. – 10:15 a.m.
Opening Conference Keynote and General Session
Grand Ballroom North

10:15 a.m. – 10:45 a.m.
Break

10:45 a.m. – 12:00 p.m.
Concurrent Session A1
Relationships that Create Change: Chief Diversity Officers and College Diversity Officers Working Together
Meeting Room 10/11

10:45 a.m. – 12:00 p.m.
Concurrent Session A2
The Great Place Initiative: Institutionalizing the Climate Study Process for Real Change
Meeting Room 12/13

10:45 a.m. – 12:00 p.m.
Concurrent Session A3
"Can We Talk?": Ramping up Racial Literacy Training for Universities
Meeting Room 15

10:45 a.m. – 12:00 p.m.
Concurrent Session A4
Doing the Work Without the Title: Advancing the Inclusive Excellence Effort as a Non-Chief Diversity Officer
Meeting Room 14

10:45 a.m. – 12:00 p.m.
Concurrent Session A5
Using Ancestry DNA as a Vehicle to Explore Race and Build Community
Penn Quarter

10:45 a.m. – 12:00 p.m.
Concurrent Session A6
A Refresher on Title VI of the Civil Rights Act of 1964: Protecting Our Students from Harassment based on Race, Color, and National Origin
Grand Ballroom North

12:00 p.m. – 1:30 p.m.
(Lunch on own)

12:00 p.m. – 1:30 p.m.
Chapters Luncheon
Grand Ballroom Central

12:15 p.m. – 1:15 p.m.
Public Policy Briefing
Penn Quarter

1:30 p.m. – 3:00 p.m.
Concurrent Session B1
Queer-Spectrum and Trans-Spectrum Student Experience in Higher Education: A Meta-Analysis of NSSE, CIRP, SERU-AAU, and ACHA-NCHA Survey Responses

Grand Ballroom North
1:30 p.m. – 3:00 p.m.
Concurrent Session B2
Implicit Bias and Microaggressions: Eliminating Barriers and Obstacles in Pursuit of Inclusive Excellence
Meeting Room 10/11
1:30 p.m. – 3:00 p.m.
Concurrent Session B3
Diversity and Inclusion - (Dis)Ability Strategies for Inclusion
Meeting Room 14
1:30 p.m. – 3:00 p.m.
Concurrent Session B4
The Power of Talk: Student Letters, Facilitated Conversations, and Orchestrating Change in an In-Direct Culture
Meeting Room 12/13
1:30 p.m. – 3:00 p.m.
Concurrent Session B5
The Communicative Practices and Framing Strategies of Chief Diversity Officers in U.S. Colleges and Universities
Meeting Room 15
1:45 p.m.– 3:00 p.m.
Concurrent Session B6
The DC6 Evolution: Building the Blocks of Transformation One Person at A Time
Penn Quarter
3:00 p.m. – 3:15 p.m.
Break
3:15 p.m. – 4:30 p.m.
Concurrent Session C1
Transforming Campus Climate Through Good Practices for Trans Inclusion
Grand Ballroom North
3:15 p.m. – 4:30 p.m.
Concurrent Session C2
Developing and Implementing Effective Strategic Diversity Plans-Lessons Learned from Academic Medicine
Meeting Room 14
3:15 p.m. – 4:45 p.m.
Concurrent Session C3
Meeting People Where They Are: Creatively Designing Diversity and Inclusion Programs that Eliminate Barriers for People with Marginalized Identities
Meeting Room 10/11
3:15 p.m. – 4:45 p.m.
Concurrent Session C4
Uncovering Barriers to D & I Success in Higher Education and Strategies to Address Them
Meeting Room 12/13

3:15 p.m. – 4:45 p.m.
Concurrent Session C5
A Case Study in Using Campus Climate Data: Can it Drive Deep Institutional Change?
Meeting Room 15

3:15 p.m. – 4:45 p.m.
Concurrent Session C6
Building Diversity and Equity into Faculty/Staff Competencies: A Health Sciences Perspective
Penn Quarter

Break
4:45 p.m.– 5:00 p.m.

5:00 p.m. – 6:00 p.m.
NADOHE/ACE Joint Session: Presidents Panel
Grand Ballroom North

6:15 p.m. – 7:15 p.m.
Welcome Reception sponsored by TIAA
Grand Ballroom South

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Friday, March 9, 2018

7:30 a.m. – 9:00 a.m.
Networking Breakfast and Poster Sessions
Grand Ballroom South/Central

9:00 a.m. – 10:30 a.m.
General Session/Keynote
Grand Ballroom South/Central

10:30 a.m. – 10:45 a.m.
Break

10:45 a.m. – 12:00 p.m.
Concurrent Session D1
CDO Survival in the Academy: How Current and Aspiring CDOs Can Prevent Burnout and Cope with Battle Fatigue
Grand Ballroom North

10:45 a.m. – 12:00 p.m.
Concurrent Session D2
Leading with Vision: The Chief Diversity Officer As Campus Curriculum Leader and Change Agent
Meeting Room 12
10:45 a.m. – 12:00 p.m.
Concurrent Session D3
Staying Power: Creating a Comprehensive Retention Program for Underrepresented Students
Meeting Room 13

10:45 a.m. – 12:00 p.m.
Concurrent Session D4
Navigating Landmines and Leveraging Institutional Change: Adversarial Media Exposure and Misinformation in the World of Title IX and Inclusive Excellence
Meeting Room 10/11

10:45 a.m. – 12:00 p.m.
Concurrent Session D5
Don't Waste A Good Crises: How The Black Student Task Force Demands Revolutionizes Equity, Inclusion and Diversity at the University of Oregon
Meeting Room 16

10:45 a.m. – 12:15 p.m.
Concurrent Session D6
Creating a Culturally Competent and Responsive Campus Community
Meeting Room 14

12:15 p.m. – 1:30 p.m.
Lunch on your own

1:30 p.m. – 2:00 p.m.
NADOHE Standing Committee Ted Talks - Opportunities for Involvement
Grand Ballroom South/Central

2:00 p.m.– 2:30 p.m.
NADOHE Annual Membership Meeting
Grand Ballroom South/Central

Break
2:30 p.m. – 2:45 p.m.

2:45 p.m.– 3:50 p.m.
Group E
NADOHE Express Talks
Meeting Room 12

2:45 p.m. – 3:00 p.m.
Session E1
From Personal to Professional to Political: How Raising a Gender Nonconforming Child has Changed Me, My Profession, and the World Around Me.

3:10 p.m. – 3:25 p.m.
Session E2
Being a Catalyst for Change: Challenges and Opportunities Facing Women of Color in Higher Education
3:35 p.m. – 3:50 p.m.
Session E3
Like a Boss: How Single Mothers Successfully Take Care of Business in the World of Academia

2:45 p.m.– 3:50 p.m.
Group F
NADOHE Express Talks
Meeting Room 13

2:45 p.m. – 3:00 p.m.
Session F1
Let’s Talk About Building Names: A Model for Engaging in Difficult Institutional Conversations About History

2:45 p.m. – 3:00 p.m.
Group G
NADOHE Express Talks
Grand Ballroom North

3:35 p.m.– 3:50 p.m.
Session F3
Grassroots DE&I: Working with Faculty to Promote Institutional Change

3:10 p.m. – 3:25 p.m.
Session F2
Strategic Partnering: How Diversity Officers Can Be an Integral Part of Changing Face and Culture of Nursing, Allied Health Programs, Medical and Dental School Through Active Mentoring

3:35 p.m. – 3:50 p.m.
Session F1
It’s Not Enough to Create Gender Neutral Bathrooms - A Personal Guide to Affirming the Individual and Transforming the Institution

3:10 p.m. – 3:25 p.m.
Session G2
Assessment Mechanisms for Diversity Work in Legal Education

3:35 p.m. – 3:50 p.m.
Session G3
We Can't Breathe: How Top Law Schools Can Resuscitate an Inclusive Climate for Minority & Low-Income Students

2:45 p.m. – 3:50 p.m.
Group H
NADOHE Express Talks
Meeting Room 14

2:45 p.m.– 3:00 p.m.
Session H1
Showing Up as Authentic Diversity Leaders

3:10 p.m.– 3:25 p.m.
Session H2
Intercultural Conversations: An Open Door to Dialogue and Integration

2:45 p.m.– 3:50 p.m.
Group I
NADOHE Express Talks
Meeting Room 10/11

2:45 p.m. – 3:00 p.m.
Session I1
Everyone Has a Story: A Diversity Story

3:10 p.m. – 3:25 p.m.
Session I2
Influence Policy, Offer Programming, and Facilitate Practice: It's What We Do

3:35 p.m. – 3:50 p.m.
Session I3
Supporting Diversity Officers By Recognizing Work as Pastoral Practice

2:45 p.m. – 4:00 p.m.
Concurrent Session J1
Something Old, Something New, Something Borrowed, Something Blue: Proposing a New Framework for Employee Engagement Groups that Creates the Marriage of Engagement, Retention, and Innovation
Meeting Room 16

2:45 p.m. – 4:00 p.m.
Concurrent Session J2
Raising Funds for Operating and Strategic Initiatives
Meeting Room 15

Break
4:00 p.m. – 4:15 p.m.

4:15 p.m.– 5:45 p.m.
Concurrent Session K1
The Equity in Mental Health Framework: Addressing the Mental Health Needs of Students of Color
Meeting Room 10/11

4:15 p.m. – 5:45 p.m.
Concurrent Session K2
Incorporating Equity in the Tenure Process
Meeting Room 12

4:15 p.m. – 5:45 p.m.
Concurrent Session K3
Serving all our constituents: Building LGBTQ competency into the C-Suite
Meeting Room 13

4:15 p.m. – 5:45 p.m.
Concurrent Session K4
Reducing Microaggressions: From Awareness to Action Through Giving Voice
Meeting Room 14
4:15 p.m. – 5:45 p.m.
Concurrent Session K5
From the Ground Up: Step-By-Step Guide to Creating a Cultural Responsiveness Training Program
Meeting Room 16
4:15 p.m. – 5:45 p.m.
Concurrent Session K6
Academic Freedom or Hate Speech: The Chief Diversity Officer Dilemma
Meeting Room Grand Ballroom North
6:15 p.m. – 7:30 p.m.
Awards Ceremony and Reception
Grand Ballroom South

Saturday, March 10, 2018

7:30 a.m. – 8:45 a.m.
Networking Breakfast Sponsored by The PhD Project
Grand Ballroom South/Central

8:45 a.m. – 9:15 a.m.
Special Session By TIAA
Grand Ballroom South/Central

9:15 a.m. – 10:15 a.m.
President’s Task Group Report/Membership Discussion
Grand Ballroom South/Central

Break
10:15 a.m. – 10:30 a.m.

10:30 a.m. – 11:45 a.m.
Closing General Session/Keynote
Grand Ballroom South/Central

11:45 a.m. – 12:00 p.m.
Conference Closing Remarks

1:00 p.m. – 4:00 p.m.
Post Conference Workshop (Pre-Registration Required)
So, You Want to Be a CDO
Mount Vernon Square B